

Financial Controller, CPA

655, de L'Argon, Québec, G2N 2G7

Conditions

- Full-time, permanent position from Monday to Friday
- Summer schedule, week ending at 12:30 p.m. on Friday
- Flexible hours
- Salary based on experience
- Product discounts
- Comprehensive benefits package (medical insurance, paramedical care, life insurance, disability insurance, dental insurance, telemedicine)
- Group RRSP with employer contribution
- Hybrid remote work, computer equipment provided both at the office and at home
- Company-organized social activities
- Casual dress code
- Our location allows you to avoid traffic during morning and evening commutes

Founded in 1979, Chaussures Régence is a family-owned SME offering employees opportunities to take on rewarding challenges. Progress, passion, integrity, respect, and commitment are central values for us. Our team is made up of passionate people who work in a highly stimulating and proactive environment.

Job Summary

Reporting to the President, the Financial Controller (CPA) plays a central role within our organization, taking on a key position in strategic financial management. We are seeking an experienced professional capable of leading our financial initiatives and working closely with senior management to ensure the company's financial health.

Main Responsibilities

- Prepare monthly and annual financial statements.
- Prepare and review general ledger entries.
- Perform account analysis and variance analysis.
- Provide support to managers in analyzing departmental results and expenses.
- Participate in the preparation of reports required by financial institutions.
- Participate in budget preparation.
- Actively participate in preparing files for the annual audit.
- Ensure the accuracy of cash inflow records and correct any errors.
- Establish and maintain relationships with financial partners, auditors, and other external stakeholders.

- Ensure compliance with current financial regulations and implement strong internal controls.
- Perform any other related duties.

Selection Criteria

- University degree in accounting, business administration, or a related field.
- Member of the Ordre des comptables professionnels agréés du Québec (CPA).
- Auditing background is an asset.
- Minimum of 5 to 10 years of proven professional experience in accounting roles.
- Strong organizational skills, attention to detail, and accuracy.
- Good knowledge of Microsoft Office Suite.
- Strong analytical skills.
- Bilingual in both official languages is an asset (English-speaking suppliers).

If you are a motivated professional with expertise in finance and wish to contribute to the financial success of our company, we encourage you to apply. Please attach your CV and a cover letter to your application.

rh-regence@regence.ca